

# RISE/NEW YORK PROJECT

## PHASE ONE: 2016–2019

All funds donated to the Redeemer Rise Campaign will be stewarded and held by Redeemer with oversight by the Redeemer elders. The below chart represents our target \$80M project budget. If funds raised are above or below that total, the elders in partnership with the staff leadership will determine the appropriate allocation of funds to projects and will report back to donors with those plans.

(mil)		
<b>1. City Church Planting</b>	<b>\$14.5</b>	21 Center-City Churches, 66 other = 87 total (100%)
<b>3 New Redeemer Sites</b>	\$5.5	Grants for Redeemer to plant 3 center-city daughter sites including costs to assess, train and coach pastors as well as send out congregants to new sites
<b>14-18 Center-City Congregations*</b>	\$3.0	Grants for City to City to partner with pastors to plant new center-city churches (geographically parts of Manhattan, western Queens and Brooklyn) including costs to assess, train and coach leaders
<b>17-25 Non-Center City Congregations*</b>	\$2.0	Grants for City to City to partner with pastors to plant new noncenter-city churches (geographically the outer boroughs and beyond including NJ) including costs to assess, train and coach leaders
<b>24-41 Bi-Vocational Congregations*</b>	\$2.4	Grants for City to City to partner with bi-vocational church planters
<b>RPC Transition Cost</b>	\$1.6	Costs to transition scale to Redeemer's operating infrastructure (Information Systems, communications and legal fees, etc.) to a particularized church model
<b>2. Leadership Development</b>	<b>\$19.9</b>	
<b>70-104 Seminary Scholarships*</b>	\$3.5	Scholarships to attract exceptional candidates preparing for ministry in NYC for the new masters seminary program offered by Reform Theological Seminary and City to City This allows future leaders in the pastor pipeline to be trained in NYC and gain exposure to urban ministry while receiving theological training.
<b>320 Apprentices in "Calling to Ministry" Program*</b>	\$0.9	Allows lay leaders who are contemplating vocational ministry an opportunity to explore a call to full-time ministry through an apprenticeship
<b>20-32 Ministry Internships*</b>	\$3.7	Stipends and program costs for three-year part-time internships for seminary students to gain practical skills and exposure at Redeemer and other existing churches
<b>50 Masters Students in "City Ministry Year"*</b>	\$1.1	A year-long intensive capstone year for seminary students dedicated to learning how to lead and minister "in the field" and out of the classroom—the CMY will be unique in that all instruction will be contextualized for life and ministry in NYC
<b>450 Participants in other Training Programs*</b>	\$1.5	Develop, attract and encourage ministry leaders at various places in the pastor pipeline These programs include City Lab (bi-monthly training for practitioners) and the Fellows program (ministry leaders 1-2 years before starting new churches).
<b>Public Faith and evangelism training*</b>	\$1.2	For programming costs related to Tim Keller training the next generation of NYC pastors and church leaders on evangelism and apologetics through outreach events, City Ministry Year and existing CTC trainings Additionally, we will coach and foster Public Faith ministry expressions at Redeemer churches.
<b>Seminary Lecture Series*</b>	\$1.0	To offer specialty lecture series to draw key faculty and other curated ministry training needs to supplement the seminary curriculum
<b>12 Residents in RPC Residency Program</b>	\$1.6	A two-year residency program for early- to mid-career pastors who want to plant specifically with Redeemer and need an on-ramp for urban and Redeemer contextualization
<b>Lay Leadership Training and Gotham expansion</b>	\$5.4	New training program to equip and disciple congregants in serving the city and apply the gospel across all spheres of their life. Additionally, we will grow the number Gotham Fellows from 42 to 96 annually
<b>3. Facilities and Real Estate</b>	<b>\$45.00</b>	
<b>Redeemer ES Building</b>	\$45.00	To purchase/construct a \$60M+ facility for the East Side congregation assuming debt of 15M+ The facility would not only be a home for the congregation, it would also provide footing in the neighborhood and allow the congregation abundant opportunities to meet the needs of families and neighbors.
<b>TOTAL</b>	<b>\$79.4</b>	

\* We want to be sure you're aware that a portion of any funds you donate to Redeemer as part of the Rise Campaign may be given to Redeemer City to City, a separate organization affiliated with and founded by Redeemer that has developed expertise in church planting and church leadership recruitment and development over the past 15 years; funds given to City to City will be used for planting non-Redeemer churches and for scholarships for potential non-Redeemer pastors. What portion of your funds is given to Redeemer will depend on a variety of factors, including the total amount raised and the purpose for which it is donated, but if we were to raise \$80M, it would be somewhere around \$22M.